



# **LAWN & GARDEN LEAD**

## **\$26/HR FULL-TIME**

**Medical, Dental, Vision, Life, Retirement, PTO**

### **KEY RESPONSIBILITIES:**

- Customer service delivered with enthusiasm and genuine interest in ensuring customer satisfaction.
- Guide customers to the right product or solution for their needs.
- Communicating clearly, effectively, and politely with customers in store and over the phone
- Stocking and receiving deliveries.
- Daily tending of plants (watering, pruning, etc.)

Maintain a clean and safe store that feels like home to customers and teammates.

Merchandise and maintain lawn and garden department aisles, including fertilizers, planters and soils, seed, chemicals, live goods, lawn and garden hand and power tools for optimal appearance and sales potential

Order and maintain live goods from early spring until fall.

Take lead role in seasonal transition from wide Lawn and Garden displays into seasonal displays, and then back again.

Job responsibilities may change based upon the needs of the business. Some basic retail functions will be required such as cashiering, customer service in other departments and helping in other areas as needs arise.

### **REQUIREMENTS:**

- Familiarity with lawn & garden products/ horticulture
- People skills and an ability to advise and sell lawn and garden products to meet customer needs.
- Willingness to learn

Team player

Ability to stand for an extended period of time

Ability to multitask

Ability to work flexible hours including weekends and holidays to meet business needs

Retail experience preferred

Be able to sit, bend, stand, move around the store, and lift items of up to 25lbs.

Be able to use common retail technology, such as smart phones and tablets.

Assist in inventory counts, price changes and spot checks throughout the year.

### **BENEFITS:**

- Enjoy being outside
- Employee discount
- Medical, Dental and Vision Insurance
- 401K
- PTO
- Fun and active work environment